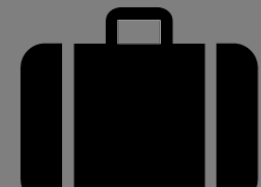


# Quinn & Partners Sustainability Impact Report

Reporting to our stakeholders for period ending March 2021

## COMPANY



**16** full-time employees

**70** sustainability disclosures contributed to

**\$1.2 TRILLION** asset value of ESG disclosures

**10** Published ESG reports

## ENVIRONMENT



### ENERGY

(office)



### LANDFILL

**996**

Lbs of organic waste diverted

### EMISSIONS

**468**

kgCO<sub>2</sub>e of emissions avoided

### WATER

(office)

**32** L / sf water consumed at Q&P

**82** L / sf consumed by average office in Ontario

### WASTE

(office)



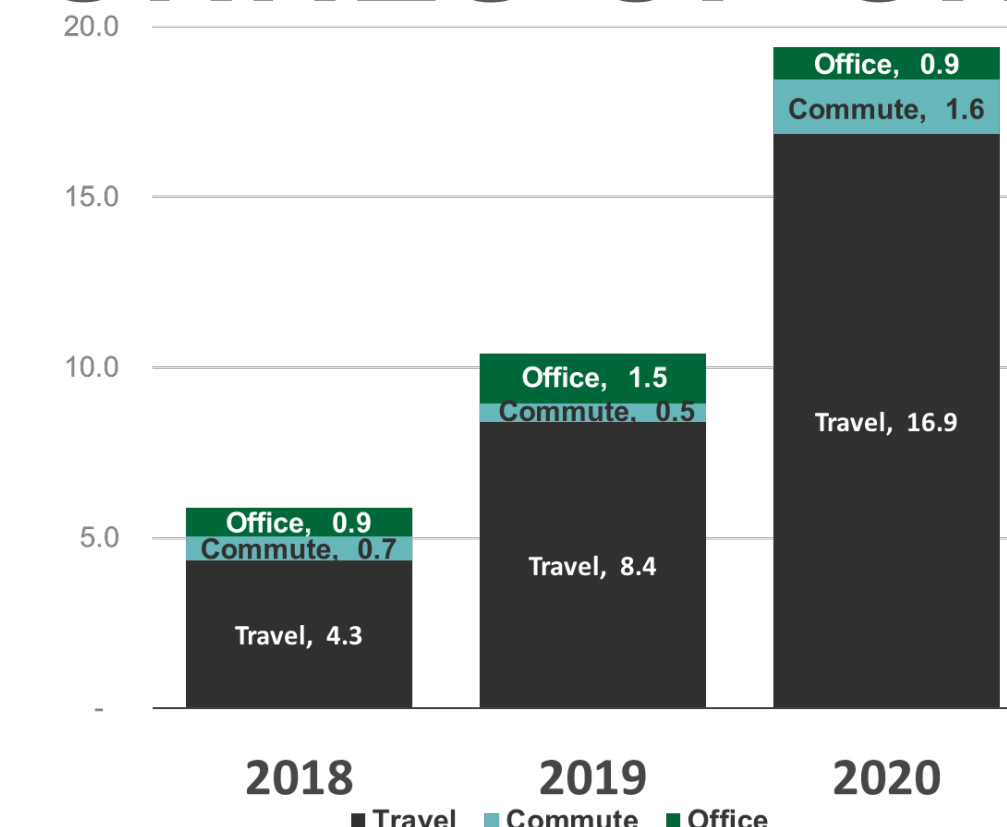
### CARBON

(office, travel, commuting)

**19** tonnes of total GHG emissions

**1.6** tonnes of total GHG emissions per FTE

### TONNES OF GHG



Carbon Neutral by offsetting **20t** GHGs with the Climate Action Portfolio



## COMMUNITY



**\$24,320** total value of contributions

**74** volunteer hours

## EMPLOYEE



### VISION

We aspire to be our clients' trusted advisor in all matters relating to corporate sustainability

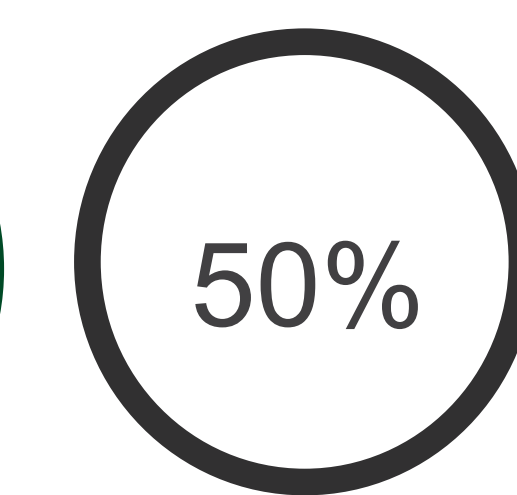
### VALUES

1. Client first
2. Team player
3. Healthy habits
4. Intellectual curiosity & commitment to learning
5. Integrity
6. Responsibility

## DIVERSITY & INCLUSION



Identify female



Identify male

- 100% employee owned
- 32% employee shareholders
- 60% women in leadership roles
- 10+ languages spoken

## RECOGNITION AND PARTNERSHIPS



2021  
**REPORT ON BUSINESS**  
CANADA'S TOP GROWING COMPANIES



**Quinn & Partners**  
Sustainability strategies for leaders