



OPPORTUNITY TO BUILD A CAREER AS A MANAGEMENT CONSULTANT

Company: Quinn & Partners Inc.

Position: Analyst (permanent role)

Location: Toronto

Start date: Fall 2020

About Quinn & Partners

- Quinn & Partners is a Toronto-based management consultancy specializing in corporate sustainability and ESG integration for corporations and investors
- Our company is built on the belief that businesses can be more successful when they consider broader sustainability risks and opportunities
- Our vision is to be our clients' trusted advisor in all matters relating to sustainability and ESG
- Our clients include well-known, TSX listed and Fortune500 Canadian and US corporations, as well as many of the largest North American institutional investors
- We offer company shareholding and profit-sharing opportunities to employees
- As a certified B-Corporation and earning a score in the top 10% on the B Impact Assessment (Ranked "Best of the World" for Overall, Governance and Worker Impact), we are in business to create positive returns for shareholders, employees, clients, the environment, our local communities and society at large

What we do

- Our work touches all areas of ESG and climate change strategy, integration, measurement and reporting
- We support our clients to embed sustainability in their businesses. We facilitate setting strategic sustainability objectives, define a pragmatic approach forward and work with the client's organization to implement, measure and communicate progress to stakeholders
- For many of our clients, we manage annual programs, helping them to advance their sustainability or ESG strategy, collaborate with stakeholders and become leaders
- We support companies to measure sustainability impact, analyze and model performance (e.g. greenhouse gas emissions and climate change scenarios) and set ambitious targets
- Our team supports clients with sustainability and ESG reporting aligned with the leading standards GRI, TCFD, CDP, SASB, SDG, PRI and GRESB



What we are looking for

- You are passionate about corporate sustainability, responsible investing and/or climate change, and would like to build a long-term career with us as a management consultant
- Previous work experience in finance, consulting, real estate or business operations. Experience in sustainability/ ESG focused roles considered an asset. We will consider a recent graduate (undergraduate or masters) who has great research and analytical skills
- An academic background in business, engineering or another quantitatively-oriented degree. Environmental or sustainability courses and/or certificates are a plus (e.g., SASB FSA)
- Your competencies include:
 - Clear, concise communications (written, verbal, presentation, e-mail)
 - Strong proficiency with Excel and quantitative analysis
 - Attention to detail and ability to provide polished reports and presentations in Word and PowerPoint
 - Ability to advance multiple projects and tasks at the same time
 - Business acumen and collaboration
- You are good at staying on top of trends and constructing innovative approaches based on research, observations and application of previous knowledge and experience. You ask brilliant questions, easily interpret data and can present information in compelling formats
- Because you are very interested in both business and sustainability, you stay up to date on news/ trends to further your knowledge

What you can expect

- The successful candidate can expect to join our fast-paced and entrepreneurial team, where a healthy attitude towards learning and asking questions will be rewarded with exceptional development opportunities and invaluable experience
- Most work relates to client projects. However, all team members also contribute to developing company intellectual capital, supporting proposal development and company administration
- Compensation consists of market-based monthly salary based on experience, performance bonus tied to company and individual performance, 25 paid days off each year, Equinox gym membership/Presto transit pass and a competitive benefits package (dental, drug, extended health, vision)
- People-oriented policies address flexible work arrangements, conference attendance and parental leave
- You will be based in Toronto (working from home permitted during COVID-19 protocols) with minimal travel to client site

How to apply

Please apply to careers@quinnandpartners.com with:

- Cover letter (one-page max)
- Curriculum vitae (two-page max)
- Academic transcripts
- Two personal references, preferably from previous managers
- Confirmation that you have Canadian residency status and SIN for employment

We look forward to hearing from you!

<https://www.quinnandpartners.com/>

<https://www.bcorporation.net/community/quinn-partners-inc/>

<http://bestfortheworld.bcorporation.net/>

