



OPPORTUNITY TO BUILD A CAREER AS A MANAGEMENT CONSULTANT

Company: Quinn & Partners Inc.

Position: Analyst (permanent role)

Location: Toronto

Start date: February 2019

About Quinn & Partners

- Quinn & Partners is a Toronto-based management consultancy specializing in corporate sustainability strategy. Our vision is to be a trusted advisor in all matters relating to corporate sustainability
- Our clients consist of well-known Canadian and US corporations and investors in a variety of industries
- Our business is built on the belief that businesses can be more successful when they consider broader sustainability risks and opportunities
- Company alliances with international and Canadian peers allow us to offer a large breadth of high-quality professional services, comparable to multinational consultancies
- We offer company shareholding opportunities to employees who have demonstrated a strong track record in developing management consultant skills and building client relationships
- As a certified B-Corporation and earning a score in the top 10% on the B Impact Assessment (Ranked “Best of the World” for Overall, Governance and Worker Impact), we are in business to create positive returns for shareholders, employees, clients, the environment, our local communities and society at large

What we do

- We support our clients to embed sustainability in their core businesses. We facilitate setting strategic sustainability objectives, define a pragmatic approach forward and work with the client's organization to implement, measure and communicate progress
- Many of our clients are in the real estate and financial services sectors, but we also serve other verticals in manufacturing, energy, transportation and retail
- For many clients, we manage annual sustainability programs and disclosure requirements



What we are looking for

- Individuals who are passionate about corporate sustainability and/or responsible investing and would like to build a long-term career with us as a management consultant
- A recent undergraduate who has great numbers, research and analytical skills
- Your academic background is probably in business, engineering or another quantitatively-oriented degree. Environmental or sustainability courses and/or certificates are a plus
- Attention to detail, superior written communications and ability to advance multiple deliverables at the same time are must-haves
- Successful individuals are good at staying on top of trends and constructing innovative approaches based on research, observations and application of previous knowledge and experience. You ask brilliant questions, easily interpret data and can present information in compelling formats
- Because you are very interested in both business and sustainability, you read a lot to further your knowledge

What you can expect

- The successful candidate can expect to join our fast-paced and entrepreneurial team, where a healthy attitude towards learning and asking questions will be rewarded with exceptional development opportunities and invaluable experience
- Most work relates to client projects. However, all team members also contribute to developing company intellectual capital, supporting proposal development and company administration
- Compensation consists of market-based monthly salary based on experience, performance bonus tied to company and individual performance, 25 paid days off each year, Equinox gym membership/Presto transit pass and a competitive benefits package (dental, drug, extended health, vision)
- People-oriented policies address flexible work arrangements, conference attendance and parental leave

How to apply

Please apply to careers@quinnandpartners.com with cover letter, curriculum vitae, academic transcripts and two personal references. You need to have Canadian residency status and SIN for employment. We will read all applications, but we may only contact those selected for interviews. We look forward to hearing from you by February 1.

<https://www.quinnandpartners.com/>

<https://www.bcorporation.net/community/quinn-partners-inc/>

<http://bestfortheworld.bcorporation.net/>

